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GOVERNMENT OF ARUNACHAL PRADESH
DEPARTMENT OF LABOUR AND EMPLOYMENT
ITANAGAR

CHIEF MINISTER'S SHRAM AWARDS' SCHEME

I. OBJECTIVE:

The objective of the Chief Minister's Shram Awards is to recognize the outstanding contributions made by workmen as defined in the Industrial Disputes Act, 1947 working in State Government departments and State Public Sector Undertakings with distinguished record of performance, devotion in duty of a high order, presence of mind and exceptional courage.

II. SCOPE:

The Awards in the form of medals and commendation certificates at State level, and commendation certificates only at district level will be presented to the workmen as defined in the Industrial Disputes Act, 1947.

The State Government departments and State Public Sector Undertakings and Labour Unions recommending their workmen for the CHIEF MINISTER'S SHRAM AWARDS should satisfy themselves regarding the eligibility of the workmen for these prestigious State and District Awards and issue a certificate to that effect under the signature and seal of the Head of Department or the Chief Executive Officer or the President/ General Secretary of the labour union, as the case may be.

III. NOMINATION : CHANNEL OF SUBMISSION:-

The Head of Department/ or the Chief Executive Officer or the President / General Secretary of the Labour Union, will fill up the enclosed nomination form in all respects, in duplicate, and submit the same to the respective Principal Secretary / Commissioner/ Secretary along with all enclosures who, in turn, shall submit the nominations to the Principal Secretary/ Secretary (Labour & Employment), Government of Arunachal Pradesh, latest by 30th June and 15th December every year for conferment of State Level Awards. The nominations for commendation

certificates at district level will be sent by the departmental district/ divisional head / district level labour unions to the respective Deputy Commissioners latest by 30th June and 15th December every year for consideration.

IV. GUIDELINES AND ELIGIBILITY:

The Awards will be given to workmen who have distinguished record of performance and meritorious service, devotion to duty of a high order, specific contribution in the field of productivity, presence of mind and exceptional courage.

- Improving productivity;
- Workman who have made outstanding contribution in the field of productivity and safety;
- Increasing the efficiency of the department / public sector undertaking;
- Innovations and improvements that bring about saving in materials including fuel, power and explosives;
- Improvement in the utilization of plant and equipments.
- Improvement in quality/ safety of products for users;

The following eligibility criteria are required to be fulfilled:-

- The nominated worker should be a workman as defined in the Industrial Disputes Act, 1947.
- He / She should have worked continuously at least for the past 05(five) years in the nominating establishment.
- He / She should have distinguished record of performance in the establishment / department / public sector undertaking wherein he / she is employed.
- He / She should have regularity and punctuality in attendance.
- The nominated worker should have not caused any type of reportable accident during his/her service period.
- The worker should have displayed courage by risking or sacrificing his/her life in the discharge of his/her duties, if applicable.
- He / She should be sincere and hard working.
- The police verification report shall be submitted.

